

Position Description

Renal Technician

Classification:	Grade 2 (RY4-RY7) Experience Dependent
Business unit/department:	Renal Technical Services/ Nephrology
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☒ Royal Talbot Rehabilitation Centre ☐ Other ☒ (Patients homes, Metropolitan and Rural Dialysis Satellite units)
Agreement:	Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021-2025 Choose an item. Choose an item.
Employment type:	Full-Time
Hours per week:	40 (38 hrs + ADO)
Reports to:	Manager – Renal Technical Services
Direct reports:	Nil
Financial management:	Nil
Date:	July 2026

We acknowledge the Traditional Custodians of the land on which Austin Health operates, the Wurundjeri People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander Peoples. We acknowledge the deep and enduring connection that First Nations Peoples have to this land, and we honour their strength, resilience, and leadership. We are committed to creating a culturally safe and supportive workplace where Aboriginal and Torres Strait Islander voices are heard, valued, and empowered.

About the Directorate/Division/Department

Renal Technical Services (RTS) is part of the Department of Nephrology that provides dialysis services to over 320 chronic patients and acute patients when required in ICU and CCU.

The Renal Technical Services Unit is currently located in North Wing on the Repatriation Campus. RTS provides comprehensive technical support and educational requirements to dialysis staff and patients.

The services is self-contained and has equipment located at both Austin and Repatriation Campuses, Remote Satellites and Home settings in both metropolitan and country areas.

Position Purpose and Accountabilities

Role Specific:

- Perform tasks up to a level of difficulty and complexity commensurate with level of experience, the tasks entail 3 fundamental approaches.
 - The proper and accurate running of the total equipment system.
 - The identification and exchange of faulty assemblies.
 - Bench repair of sub-assemblies which include pumps, valves etc.
- To attend and be able to shift equipment to and from a variety of locations largely unassisted. Locations including:
 - Patients Homes
 - Hospitals
 - Satellite Centre
 - Workshop
- Be responsible to maintain reports on servicing, repair and breakdown of equipment.
- As directed be able to carry out routine service and emergency repair of equipment on site.
- Required to operate and feel comfortable with using sophisticated test equipment and interrogation programs that include computers.
- Ability to communicate with professional staff, patients and families about technical problems in an understanding and caring manner.
- Staff supervision
- Daily activities / work task allocation
- Undertake the leadership role in the manager's absent
- Undertake the leadership role when an incumbent manager is on leave.
- Project support and guidance
- Analysis of results data for compliance and required actions with professional advice
- Analysis of complex faults using knowledge, expertise and sophisticated test equipment.
- Other tasks and duties required to maintain the service as requested by the Manager of Renal Technical Services.

Selection criteria

Essential Knowledge and skills:

- A tertiary qualification in Electronics or Biomedical Engineering
- An innovative approach to problem solving
- Hold and maintain a current drivers license
- Be able to participate in an on-call roster
- Flexible in working hours
- Good level of communication skills
- Able to shift equipment in and out of a van and all locations required
- Ability to operate in a stressful environment
- Able to attend a variety of locations.
- Interested in working with patients
- Computer literacy

Desirable but not essential:

- Desire to work in a health-related field.
- Ability to speak a second language.
- Knowledge of disinfection techniques
- Knowledge of water treatment techniques and equipment.



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Professional qualifications and registration requirements

Refer to Selection criteria.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to creating a culturally safe, inclusive and anti-racist environment for all staff, patients, consumers, carers and communities. We recognise that racism, discrimination and exclusion negatively impact health and wellbeing, and acknowledge the unique and ongoing effects of colonisation, dispossession and systemic inequities experienced by Aboriginal and Torres Strait Islander Peoples. We are committed to embedding cultural safety and inclusion across all levels of our health service, actively identifying and eliminating racism in all its forms, and equipping our people with the knowledge, skills and confidence to challenge racism, foster respect, and create a safer and more equitable experience for everyone.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.



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Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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